



## For Immediate Release

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### **College of Law Practice Management Inducts New Fellow**

Parker, CO -- October 12, 2009 – Edward Flitton, President of the College of Law Practice Management, announced that Karen MacKay was inducted as a Fellow at the 2009 Futures Conference held in conjunction with the College's annual meeting in September. Karen is President of Phoenix Legal, Inc., Toronto. Her role is focused on professional talent from integration, assessment, development and leadership and leadership through succession planning and exit strategies. She is a globally recognized expert on the challenges, expectations and motivations of the generations at work in law firms today, and the management challenges around motivation, reward and retention of associates, women and those nearing retirement. Karen has written and spoken extensively on these subjects and contributed to the body of knowledge through the development of new information from surveys and studies.

Commenting on the induction, President Flitton said, "The College is genuinely pleased to welcome Karen as a new Fellow and to recognize her sustained and extensive contributions to the field of law practice management." Fellowship in the College is the highest honor bestowed upon individuals involved in law practice management.

The College is an international professional, educational, and honorary association that honors and recognizes distinguished law practice management professionals who are qualified for membership in an effort to set standards of achievement for others in the profession. Its members are lawyers, judges, law professors, administrators, consultants, officers of the government, and others who are dedicated to improving the practice management process and to enhancing the professional quality of and public respect for the practice of law. Formed in 1993, the College comprises nearly 200 Fellows and Honorary Fellows from the U.S., Canada, Great Britain, Europe, South America, Australia and New Zealand. For more information, visit [www.colpm.org](http://www.colpm.org).