

# Exit Interview Questions

Lawyer's Name:

Year of Call:

Start Date with the Firm:

Termination Date:

Interviewer's Name:

I would appreciate it if you would take a few minutes to meet with me for an exit interview. Your feedback helps us to improve what we do in the future.

1. Why are you leaving? (If applicable)

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2. Where are you going?

- a. Client
- b. Potential Client or Referral Source
- c. Non-retaining Organization or Non-competing firm
- d. Law School Faculty
- e. A new career unrelated to law
- f. Competitor

3. How would you describe your working relationships (pleasant or unpleasant)

- a. With practice group leader
- b. With mentor
- c. With contemporaries
- d. With staff
- e. With administration
- f. With others
- g. Comments

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4. Are there any particular practices or situations that either led to your decision to resign or that you feel were detrimental to a satisfactory working relationship? If so, have you any suggestions on how to eliminate them?

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5. Are there any particular practices or working conditions that you feel are particularly beneficial to an effective working relationship and that should be maintained?

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6. Are there ways that the firm could improve its support in terms of:

- a. Professional growth
- b. Professional development
- c. Recognition and reward
- d. Time for personal life
- e. Other

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Signed \_\_\_\_\_

Date of Meeting \_\_\_\_\_



**To Learn More**

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